

Limehurst Primary School



School Uniform Policy

**Approved: Governing Body
Review Date: Autumn 2024
Next Review: Autumn 2025**

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1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with whoever can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics, for example items that must have a school logo, cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible, for example offering the option of a jumper/cardigan with a school logo

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keep the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year groups, where practical to do so

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform

Nursery and Reception Pupils

Plain black or grey leggings or tracksuit pants

Yellow polo shirt

Plain bottle green cardigan, jumper, or sweatshirt (available with a Limehurst logo from school).

Plain black, grey, or white socks

Green or yellow gingham dress (summer term only)

Plain black or grey shorts (summer term only)

(Please do not accessorise any of the above with ribbons or frills)

Velcro shoes

Wellington boots (to be kept in school)

Key Stage 1 and 2 Pupils (Year 1 to Year 6)

Plain black or grey skirt or trousers

White blouse, shirt, or polo shirt

Plain bottle green cardigan, jumper, or sweatshirt (available with a Limehurst logo from school)

Plain black, grey, or white socks

Plain black, green, or grey tights (or non-branded plain black full-length leggings worn under a school skirt during colder months of the year)

Green gingham dress (summer term only)

Plain black or grey shorts (summer term only)

(Again, please do not accessorise any of the above with ribbons or frills)

Footwear

Shoes or trainers, predominately black. Shoes need to be sensible and appropriate for the school day including playing out at break and lunchtime.

To meet these requirements, footwear should be flat with good levels of grip. In addition, they should be stable and secure on the foot and offer protection to the toe and heel (again for playing outside at break and lunchtime).

Outdoor Clothing

Please make sure your child brings a coat to school each day. Sometimes mornings may look quite bright, but the weather may change.

PE Kit

T-shirt
Shorts/ Tracksuit pants
Long sleeve top (Outdoor sessions)
Trainers/Pumps

Swimming kit (UKS2: Classes 10,11 and 12)

Swimming trunks/ shorts (but shorter than knee length)
Full swimming costume
Swimming cap (for pupils with long hair)
Towel

It is important that children have their names on all major items of clothing

General Appearance and Local Authority Health and Safety Instruction

Earrings – please ensure that if your child arrives at school wearing an earring/pair of earrings, they are small, discreet and lie ‘flat to the ear’. This guidance follows instruction from Oldham Council’s Health and Safety Team to avoid the earring being ‘caught’ during play at break/ lunchtime and the potential to cause significant injury.

‘Hoop’ type earrings, large’ earrings and earrings that ‘protrude’ or ‘dangle’ from the ear are not permitted.

No jewellery is allowed in school other than a wristwatch. No rings (other finger jewellery) or necklaces.

No false nails (e.g. acrylic or gel). Nail extensions or decorated fingernails are not allowed for safety reasons (PE and playtimes etc.) and potentially inhibit learning within some curriculum areas. Nails should be natural and kept short. Clear nail varnish is permitted.

Any child that has long hair should have it ‘tied back’ with a bobble or plaited. Primarily, this is for safety reasons as long hair may get ‘caught’ and at times, may also restrict vision. It also assists with hygiene measures when children are sat in close proximity.

The list above is a summary of permissible items that may be worn in school. This is our uniform.

Please do not wear any other items of clothing outside this list. Thank you.

***Please note that in the event of extreme weather (heat wave etc.) the Uniform Policy may be relaxed. If this is the case, parents/carers will be informed in advance.**

4.2 Where to purchase it

Items of clothing with the school's name and logo can be ordered and paid for on the school gateway app. Please note that school no longer holds a large stock of uniform and delivery of orders can take up to 3 weeks, so please allow sufficient time for ordering if you require new uniform for your child. We are committed to best value and would encourage parents to purchase cheaper items elsewhere if possible.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/carers are also expected to contact **Mr Wilson** if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact Mr Wilson if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
 - Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work alongside parents to resolve any issues and hopefully agreed a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher or delegated SLT member if the situation does not improve.

- Ongoing breaches of our uniform policy will be dealt with by Mr Wilson.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy annually and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Considers the views of parents and pupils

Offers a uniform that is appropriate, practical, and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher or delegated SLT member. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy